



Rahm Emanuel  
Mayor

Department of Police • City of Chicago  
3510 S. Michigan Avenue • Chicago, Illinois 60653

Garry F. McCarthy  
Acting Superintendent of Police

Date: May 23, 2011

Diana Lopez  
Sunshine Review

Re: NOTICE OF RESPONSE TO FOIA REQUEST  
REQUEST DATE: May 9, 2011  
FOIA FILE NO.: 11-1802

Dear Ms. Lopez:

The Chicago Police Department ("Department") is in receipt of your five-part Freedom of Information Act ("FOIA") request.

Your request was reviewed by the undersigned. It was determined that your request is granted in part. Please note that FOIA requires a public body to produce existing public records, not information. FOIA does not obligate the public body to answer questions, create a record, or compile information for the purpose of creating a record. The Court, in Kenyon v. Garrels, 184 Ill. App. 3rd 28 (4<sup>th</sup> Dist. 1989) noted that FOIA "does not compel the agency to provide answers to questions posed by the inquirer." In addition, a public body is not required to provide public records maintained or possessed by other public bodies.

In regard to Part 1 of your request, it was determined that your request is granted. The Department shall provide you with the Position & Salary Schedule for the years 2008, 2009, 2010 and 2011. These documents reflect the salaries for the following job titles: Captain of Police, Deputy Superintendent, and Superintendent. Please note that the Department does not have existing job titles for Captain Detective, Superintendent In Chief, or Commissioner.

In regard to Part 2 of your request, it was determined that the Department has no existing document or record that captures the information which you are seeking as a public record. Benefits for eligible City of Chicago employees are administered by the Benefits Management Division of the City of Chicago's Finance Department ([www.cityofchicago.org/finance](http://www.cityofchicago.org/finance)), which is a separate public body.

In regard to Part 3 of your request, it was determined that the Department has no existing records responsive to your request. Regardless, such information could not exist. Retired personnel are not eligible to earn salary or overtime after they have retired, since they are no longer employees.

In regard to Part 4 of your request, after conducting a reasonable search, it was determined that the Department has no existing document or other record that captures the information which you are seeking as a public record. Specifically, no existing record was found to reflect the number of Department-issued cellular

telephones from January 1, 2008, to January 1, 2011. In addition, no existing Department directive was found regarding Department-issued cellular telephones. However, there is a directive regarding a pilot program involving Blackberry devices. The Blackberry Pilot Program is described in Department Notice No. D11-04, which is publicly available on the Department's directives website ([directives.chicagopolice.org](http://directives.chicagopolice.org)).

In regard to Part 5 of your request, after conducting a reasonable search, it was determined that the Department has no existing document or other record that captures the information which you are seeking as a public record. For your information, vehicles are not issued for personal use. However, under certain criteria, vehicles may be requested for extended-hours use on a regular or temporary basis. The policy is described in the directive Uniform and Property No. U02-01-07, which is publicly available on the Department's directives website ([directives.chicagopolice.org](http://directives.chicagopolice.org)).

If I can be of further assistance, you may contact me at (312) 745-5308, or by mail at the below address:

Chicago Police Department  
Attention: Freedom of Information Officer  
Records Inquiry Section, Unit 163  
3510 S. Michigan Ave., Rm. 1027SE  
Chicago, IL 60653

Sincerely,

 #12963

P.O. Matthew Sandoval #12963  
Freedom of Information Officer  
Department of Police  
Record Services Division



# POSITION & SALARY SCHEDULE

## CHICAGO POLICE DEPARTMENT

### 2008

#### (January 1 - June 30) - Sworn & Civilian

#### SWORN COMMAND PERSONNEL

TITLE	GRADE		TITLE	GRADE	
SUPERINTENDENT OF POLICE	EX	310,000.00 25,833.33	CHIEF	E-8	161,664.00 13,472.00
FIRST DEPUTY SUPERINTENDENT	EX	172,452.00 14,371.00	ASSISTANT DEPUTY SUPERINTENDENT DEPUTY CHIEF	E-7	148,356.00 12,363.00
DEPUTY SUPERINTENDENT	EX	163,680.00 13,640.00	DISTRICT COMMANDER	E-6	141,888.00 11,824.00

#### SWORN PERSONNEL

TITLE CODE	TITLE	GRADE	STEP 1 ENTRANCE RATE FIRST 12 MOS.	STEP 2 AFTER 12 MOS.	STEP 3 AFTER 18 MOS.	STEP 4 AFTER 30 MOS.	STEP 5 AFTER 42 MOS.	STEP 6 AFTER 54 MOS.	STEP 7 AFTER 10 YRS. OF SERVICE	STEP 8 AFTER 15 YRS. OF SERVICE	STEP 9 AFTER 20 YRS. OF SERVICE	STEP 10 AFTER 25 YRS. OF SERVICE	STEP 11 MAXIMUM RATE AFTER 30 YRS.
9017 9157 9175 9203	POLICE LEGAL OFFICER III EXPLOSIVE TECHNICIAN III CAPTAIN OF POLICE POLICE FORENSIC INVESTIGATOR III	E-5	80,190.00 6,682.50	84,234.00 7,019.50	88,404.00 7,367.00	92,886.00 7,740.50	97,482.00 8,123.50	102,276.00 8,523.00	105,204.00 8,767.00	108,180.00 9,015.00	111,174.00 9,264.50	113,934.00 9,494.50	115,566.00 9,630.50
	DIFFERENTIAL		8.64 259.20 777.59 3,110.34	10.68 320.38 961.13 3,844.50	11.41 342.26 1,026.79 4,107.17	11.56 346.76 1,040.29 4,161.16	12.17 364.97 1,094.91 4,379.64	12.79 383.56 1,150.68 4,602.72	15.11 453.18 1,359.54 5,438.15	17.57 527.19 1,581.58 6,326.31	20.28 608.36 1,825.09 7,300.34	25.13 753.81 2,261.44 9,045.74	31.02 930.60 2,791.81 11,167.25
9016 9159 9173 9202	POLICE LEGAL OFFICER II EXPLOSIVE TECHNICIAN II LIEUTENANT OF POLICE POLICE FORENSIC INVESTIGATOR II	E-4	72,822.00 6,068.50	76,428.00 6,369.00	80,190.00 6,682.50	84,234.00 7,019.50	88,404.00 7,367.50	92,886.00 7,740.50	95,694.00 7,974.50	98,640.00 8,220.00	101,634.00 8,469.50	104,742.00 8,728.50	107,382.00 8,948.50
	DIFFERENTIAL		6.40 192.05 768.21 3,072.86	7.87 235.98 943.92 3,775.69	8.45 253.36 1,013.44 4,053.75	8.60 258.12 1,032.49 4,129.97	9.04 271.17 1,084.70 4,338.79	9.31 279.36 1,117.43 4,469.71	10.49 314.80 1,259.22 5,036.87	11.58 347.39 1,389.57 5,558.30	12.89 386.56 1,546.23 6,184.90	14.75 442.51 1,770.05 7,080.19	16.21 486.15 1,944.60 7,778.41
9171	SERGEANT OF POLICE	E-3	64,368.00 5,364.00	67,560.00 5,630.00	70,998.00 5,916.50	74,598.00 6,216.50	78,270.00 6,522.50	82,152.00 6,846.00	84,876.00 7,073.00	87,534.00 7,294.50	90,348.00 7,529.00	93,276.00 7,773.00	96,072.00 8,006.00
	DIFFERENTIAL		6.16 184.93 739.72 2,958.66	7.47 224.22 896.89 3,587.57	7.78 233.25 933.01 3,732.05	7.90 237.01 948.05 3,792.19	8.28 248.47 993.89 3,975.56	8.64 259.06 1,036.34 4,145.36	9.24 277.33 1,109.32 4,437.26	10.04 301.12 1,204.49 4,817.98	10.83 324.80 1,299.18 5,196.74	12.14 364.11 1,456.43 5,825.72	12.34 370.12 1,480.49 5,921.95
9015 9156 9158 9160 9166 9201 9213	POLICE LEGAL OFFICER I P.O. ASSIGNED AS SUPV. SUBST. AB. COUNSELOR EXPLOSIVES TECHNICIAN I P.O. ASSIGNED AS SECURITY SPECIALIST P.O. ASSIGNED AS SUPERVISING LATENT POLICE FORENSIC INVESTIGATOR I FIREARMS IDENTIFICATION TECHNICIAN I	D-3 PAID AS	64,368.00 5,364.00	67,560.00 5,630.00	70,998.00 5,916.50	74,598.00 6,216.50	78,270.00 6,522.50	82,152.00 6,846.00	84,876.00 7,073.00	87,534.00 7,294.50	90,348.00 7,529.00	93,276.00 7,773.00	96,072.00 8,006.00
9165	P.O. ASSIGNED AS DETECTIVE	D-2A	57,642.00 4,803.50	60,906.00 5,075.50	63,984.00 5,332.00	67,092.00 5,591.00	70,452.00 5,871.00	73,968.00 6,164.00	76,446.00 6,370.50	79,134.00 6,594.50	82,008.00 6,834.00	84,402.00 7,033.50	87,354.00 7,279.50
9126 9151 9152 9153 9155 9163 9164 9168 9169 9170 9174 9206	POLICE TECHNICIAN P.O. ASSIGNED AS TRAFFIC SPECIALIST P.O. ASSIGNED AS CANINE HANDLER P.O. AS EXPLOSIVE DETECTION CANINE HANDLER P.O. PER ARBITRATION AWARD P.O. ASSIGNED AS FINGERPRINT EXAMINER P.O. ASSIGNED AS FIELD TRAINING OFFICER P.O. ASSIGNED AS MARINE UNIT OFFICER P.O. ASSIGNED AS MOUNTED UNIT OFFICER P.O. ASSIGNED AS ARMORER POLICE AGENT P.O. ASSIGNED AS EVIDENCE TECHNICIAN	D-2	55,728.00 4,644.00	58,896.00 4,908.00	61,932.00 5,161.00	64,992.00 5,416.00	68,262.00 5,688.50	71,700.00 5,975.00	74,178.00 6,181.50	76,764.00 6,397.00	79,632.00 6,636.00	82,008.00 6,834.00	84,876.00 7,073.00
9161	POLICE OFFICER PROBATIONARY POLICE OFFICER	D-1	43,104.00 3,592.00	55,728.00 4,644.00	58,896.00 4,908.00	61,932.00 5,161.00	64,992.00 5,416.00	68,262.00 5,688.50	70,656.00 5,888.00	73,116.00 6,093.00	75,816.00 6,318.00	78,006.00 6,500.50	80,736.00 6,728.00



# 2009 POSITION & SALARY SCHEDULE

## CHICAGO POLICE DEPARTMENT

### Sworn & Civilian Personnel

#### SWORN COMMAND PERSONNEL

TITLE	GRADE		TITLE	GRADE	
SUPERINTENDENT OF POLICE	EX	310,000.00 25,833.33	CHIEF	E-8	161,664.00 13,472.00
ASSISTANT SUPERINTENDENT	EX	176,772.00 14,731.00	ASSISTANT DEPUTY SUPERINTENDENT DEPUTY CHIEF	E-7	148,356.00 12,363.00
DEPUTY SUPERINTENDENT	EX	163,680.00 13,640.00	COMMANDER	E-6	141,888.00 11,824.00

#### SWORN PERSONNEL

TITLE CODE	TITLE	GRADE	STEP 1 ENTRANCE RATE FIRST 12 MOS.	STEP 2 AFTER 12 MOS.	STEP 3 AFTER 18 MOS.	STEP 4 AFTER 30 MOS.	STEP 5 AFTER 42 MOS.	STEP 6 AFTER 54 MOS.	STEP 7 AFTER 10 YRS. OF SERVICE	STEP 8 AFTER 15 YRS. OF SERVICE	STEP 9 AFTER 20 YRS. OF SERVICE	STEP 10 AFTER 25 YRS. OF SERVICE	STEP 11 MAXIMUM RATE AFTER 30 YRS.
9017 9157 9175	POLICE LEGAL OFFICER III EXPLOSIVE TECHNICIAN III CAPTAIN OF POLICE	E-5	80,190.00 6,682.50	84,234.00 7,019.50	88,404.00 7,367.00	92,886.00 7,740.50	97,482.00 8,123.50	102,276.00 8,523.00	105,204.00 8,767.00	108,180.00 9,015.00	111,174.00 9,264.50	113,934.00 9,494.50	115,566.00 9,630.50
	DIFFERENTIAL DAILY MONTHLY QUARTERLY YEARLY		8.64 259.20 777.59 3,110.34	10.68 320.38 961.13 3,844.50	11.41 342.26 1,026.79 4,107.17	11.56 346.76 1,040.29 4,161.16	12.17 364.97 1,094.91 4,379.64	12.79 383.56 1,150.68 4,602.72	15.11 453.18 1,359.54 5,438.15	17.57 527.19 1,581.58 6,326.31	20.28 608.36 1,825.09 7,300.34	25.13 753.81 2,261.44 9,045.74	31.02 930.60 2,791.81 11,167.25
9016 9159 9173 9202	POLICE LEGAL OFFICER II EXPLOSIVE TECHNICIAN II LIEUTENANT OF POLICE POLICE FORENSIC INVESTIGATOR II	E-4	72,822.00 6,068.50	76,428.00 6,369.00	80,190.00 6,682.50	84,234.00 7,019.50	88,404.00 7,367.50	92,886.00 7,740.50	95,694.00 7,974.50	98,640.00 8,220.00	101,634.00 8,469.50	104,742.00 8,728.50	107,382.00 8,948.50
	DIFFERENTIAL DAILY MONTHLY QUARTERLY YEARLY		6.40 192.05 768.21 3,072.86	7.87 235.98 943.92 3,775.69	8.45 253.36 1,013.44 4,053.75	8.60 258.12 1,032.49 4,129.97	9.04 271.17 1,084.70 4,338.79	9.31 279.36 1,117.43 4,469.71	10.49 314.80 1,259.22 5,036.87	11.58 347.39 1,389.57 5,558.30	12.89 386.56 1,546.23 6,184.90	14.75 442.51 1,770.05 7,080.19	16.21 486.15 1,944.60 7,778.41
9171	SERGEANT OF POLICE	E-3	64,368.00 5,364.00	67,560.00 5,630.00	70,998.00 5,916.50	74,598.00 6,216.50	78,270.00 6,522.50	82,152.00 6,846.00	84,876.00 7,073.00	87,534.00 7,294.50	90,348.00 7,529.00	93,276.00 7,773.00	96,072.00 8,006.00
	DIFFERENTIAL DAILY MONTHLY QUARTERLY YEARLY		6.16 184.93 739.72 2,958.66	7.47 224.22 896.89 3,587.57	7.78 233.25 933.01 3,732.05	7.90 237.01 948.05 3,792.19	8.28 248.47 993.89 3,975.56	8.64 259.06 1,036.34 4,145.36	9.24 277.33 1,109.32 4,437.26	10.04 301.12 1,204.49 4,817.98	10.83 324.80 1,299.18 5,196.74	12.14 364.11 1,456.43 5,825.72	12.34 370.12 1,480.49 5,921.95
9015 9156 9158 9160 9166 9201 9213	POLICE LEGAL OFFICER I P.O. ASSIGNED AS SUPV. SUBST. AB. COUNSELOR EXPLOSIVES TECHNICIAN I P.O. ASSIGNED AS SECURITY SPECIALIST P.O. ASSIGNED AS SUPERVISING LATENT POLICE FORENSIC INVESTIGATOR I FIREARMS IDENTIFICATION TECHNICIAN I	D-3 PAID AS	64,368.00 5,364.00	67,560.00 5,630.00	70,998.00 5,916.50	74,598.00 6,216.50	78,270.00 6,522.50	82,152.00 6,846.00	84,876.00 7,073.00	87,534.00 7,294.50	90,348.00 7,529.00	93,276.00 7,773.00	96,072.00 8,006.00
9165	P.O. ASSIGNED AS DETECTIVE	D-2A	57,642.00 4,803.50	60,906.00 5,075.50	63,984.00 5,332.00	67,092.00 5,591.00	70,452.00 5,871.00	73,968.00 6,164.00	76,446.00 6,370.50	79,134.00 6,594.50	82,008.00 6,834.00	84,402.00 7,033.50	87,354.00 7,279.50
9126 9151 9152 9153 9155 9163 9164 9168 9169 9170 9174 9206	POLICE TECHNICIAN P.O. ASSIGNED AS TRAFFIC SPECIALIST P.O. ASSIGNED AS CANINE HANDLER P.O. AS EXPLOSIVE DETECTION CANINE HANDLER P.O. PER ARBITRATION AWARD P.O. ASSIGNED AS FINGERPRINT EXAMINER P.O. ASSIGNED AS FIELD TRAINING OFFICER P.O. ASSIGNED AS MARINE UNIT OFFICER P.O. ASSIGNED AS MOUNTED UNIT OFFICER P.O. ASSIGNED AS ARMORER POLICE AGENT P.O. ASSIGNED AS EVIDENCE TECHNICIAN	D-2	55,728.00 4,644.00	58,896.00 4,908.00	61,932.00 5,161.00	64,992.00 5,416.00	68,262.00 5,688.50	71,700.00 5,975.00	74,178.00 6,181.50	76,764.00 6,397.00	79,632.00 6,636.00	82,008.00 6,834.00	84,876.00 7,073.00
9161	POLICE OFFICER PROBATIONARY POLICE OFFICER	D-1	43,104.00 3,592.00	55,728.00 4,644.00	58,896.00 4,908.00	61,932.00 5,161.00	64,992.00 5,416.00	68,262.00 5,688.50	70,656.00 5,888.00	73,116.00 6,093.00	75,816.00 6,318.00	78,006.00 6,500.50	80,736.00 6,728.00



# 2010 POSITION & SALARY SCHEDULE

## CHICAGO POLICE DEPARTMENT

### Sworn & Civilian Personnel

#### SWORN COMMAND PERSONNEL

TITLE	GRADE		TITLE	GRADE	
SUPERINTENDENT OF POLICE	EX	310,000.00 25,833.33	CHIEF	E-8	161,664.00 13,472.00
ASSISTANT SUPERINTENDENT	EX	176,772.00 14,731.00	ASSISTANT DEPUTY SUPERINTENDENT DEPUTY CHIEF	E-7	148,356.00 12,363.00
DEPUTY SUPERINTENDENT	EX	163,680.00 13,640.00	COMMANDER	E-6	141,888.00 11,824.00

#### SWORN PERSONNEL

TITLE CODE	TITLE	GRADE	STEP 1 ENTRANCE RATE FIRST 12 MOS.	STEP 2 AFTER 12 MOS.	STEP 3 AFTER 18 MOS.	STEP 4 AFTER 30 MOS.	STEP 5 AFTER 42 MOS.	STEP 6 AFTER 54 MOS.	STEP 7 AFTER 10 YRS. OF SERVICE	STEP 8 AFTER 15 YRS. OF SERVICE	STEP 9 AFTER 20 YRS. OF SERVICE	STEP 10 AFTER 25 YRS. OF SERVICE	STEP 11 MAXIMUM RATE AFTER 30 YRS.
9017 9157 9175	POLICE LEGAL OFFICER III EXPLOSIVE TECHNICIAN III CAPTAIN OF POLICE	E-5	80,190.00 6,682.50	84,234.00 7,019.50	88,404.00 7,367.00	92,886.00 7,740.50	97,482.00 8,123.50	102,276.00 8,523.00	105,204.00 8,767.00	108,180.00 9,015.00	111,174.00 9,264.50	113,934.00 9,494.50	115,566.00 9,630.50
	DIFFERENTIAL		8.64 259.20 777.59 3,110.34	10.68 320.38 961.13 3,844.50	11.41 342.26 1,026.79 4,107.17	11.56 346.76 1,040.29 4,161.16	12.17 364.97 1,094.91 4,379.64	12.79 383.56 1,150.68 4,602.72	15.11 453.18 1,359.54 5,438.15	17.57 527.19 1,581.58 6,326.31	20.28 608.36 1,825.09 7,300.34	25.13 753.81 2,261.44 9,045.74	31.02 930.60 2,791.81 11,167.25
9016 9159 9173 9202	POLICE LEGAL OFFICER II EXPLOSIVE TECHNICIAN II LIEUTENANT OF POLICE POLICE FORENSIC INVESTIGATOR II	E-4	72,822.00 6,068.50	76,428.00 6,369.00	80,190.00 6,682.50	84,234.00 7,019.50	88,404.00 7,367.50	92,886.00 7,740.50	95,694.00 7,974.50	98,640.00 8,220.00	101,634.00 8,469.50	104,742.00 8,728.50	107,382.00 8,948.50
	DIFFERENTIAL		6.40 192.05 768.21 3,072.86	7.87 235.98 943.92 3,775.69	8.45 253.36 1,013.44 4,053.75	8.60 258.12 1,032.49 4,129.97	9.04 271.17 1,084.70 4,338.79	9.31 279.36 1,117.43 4,469.71	10.49 314.80 1,259.22 5,036.87	11.58 347.39 1,389.57 5,558.30	12.89 386.56 1,546.23 6,184.90	14.75 442.51 1,770.05 7,080.19	16.21 486.15 1,944.60 7,778.41
9171	SERGEANT OF POLICE	E-3	64,368.00 5,364.00	67,560.00 5,630.00	70,998.00 5,916.50	74,598.00 6,216.50	78,270.00 6,522.50	82,152.00 6,846.00	84,876.00 7,073.00	87,534.00 7,294.50	90,348.00 7,529.00	93,276.00 7,773.00	96,072.00 8,006.00
	DIFFERENTIAL		6.16 184.93 739.72 2,958.66	7.47 224.22 896.89 3,587.57	7.78 233.25 933.01 3,732.05	7.90 237.01 948.05 3,792.19	8.28 248.47 993.89 3,975.56	8.64 259.06 1,036.34 4,145.36	9.24 277.33 1,109.32 4,437.26	10.04 301.12 1,204.49 4,817.98	10.83 324.80 1,299.18 5,196.74	12.14 364.11 1,456.43 5,825.72	12.34 370.12 1,480.49 5,921.95
9015 9156 9158 9160 9166 9201 9213	POLICE LEGAL OFFICER I P.O. ASSIGNED AS SUPV. SUBST. AB. COUNSELOR EXPLOSIVES TECHNICIAN I P.O. ASSIGNED AS SECURITY SPECIALIST P.O. ASSIGNED AS SUPERVISING LATENT POLICE FORENSIC INVESTIGATOR I FIREARMS IDENTIFICATION TECHNICIAN I	D-3 PAID AS	64,368.00 5,364.00	67,560.00 5,630.00	70,998.00 5,916.50	74,598.00 6,216.50	78,270.00 6,522.50	82,152.00 6,846.00	84,876.00 7,073.00	87,534.00 7,294.50	90,348.00 7,529.00	93,276.00 7,773.00	96,072.00 8,006.00
9165	P.O. ASSIGNED AS DETECTIVE	D-2A	57,642.00 4,803.50	60,906.00 5,075.50	63,984.00 5,332.00	67,092.00 5,591.00	70,452.00 5,871.00	73,968.00 6,164.00	76,446.00 6,370.50	79,134.00 6,594.50	82,008.00 6,834.00	84,402.00 7,033.50	87,354.00 7,279.50
9126 9151 9152 9153 9155 9163 9164 9168 9169 9170 9174 9206	POLICE TECHNICIAN P.O. ASSIGNED AS TRAFFIC SPECIALIST P.O. ASSIGNED AS CANINE HANDLER P.O. AS EXPLOSIVE DETECTION CANINE HANDLER P.O. PER ARBITRATION AWARD P.O. ASSIGNED AS FINGERPRINT EXAMINER P.O. ASSIGNED AS FIELD TRAINING OFFICER P.O. ASSIGNED AS MARINE UNIT OFFICER P.O. ASSIGNED AS MOUNTED UNIT OFFICER P.O. ASSIGNED AS ARMORER POLICE AGENT P.O. ASSIGNED AS EVIDENCE TECHNICIAN	D-2	55,728.00 4,644.00	58,896.00 4,908.00	61,932.00 5,161.00	64,992.00 5,416.00	68,262.00 5,688.50	71,700.00 5,975.00	74,178.00 6,181.50	76,764.00 6,397.00	79,632.00 6,636.00	82,008.00 6,834.00	84,876.00 7,073.00
9161	POLICE OFFICER PROBATIONARY POLICE OFFICER	D-1	43,104.00 3,592.00	55,728.00 4,644.00	58,896.00 4,908.00	61,932.00 5,161.00	64,992.00 5,416.00	68,262.00 5,688.50	70,656.00 5,888.00	73,116.00 6,093.00	75,816.00 6,318.00	78,006.00 6,500.50	80,736.00 6,728.00





# 2011 POSITION & SALARY SCHEDULE

## CHICAGO POLICE DEPARTMENT

### Sworn & Civilian Personnel (Rev.1/11)

#### SWORN COMMAND PERSONNEL

TITLE	GRADE	ANNUAL (A)	MONTHLY (M)	BI-MONTHLY (BI-M)
SUPERINTENDENT OF POLICE	EX	310,000.00	25,833.00	12,916.50
ASSISTANT SUPERINTENDENT	EX	188,316.00	15,693.00	7,846.50
DEPUTY SUPERINTENDENT	EX	178,740.00	14,895.00	7,447.50
CHIEF	E-8	176,532.00	14,711.00	7,355.50
DEPUTY CHIEF	E-7	162,012.00	13,501.00	6,750.50
ASSISTANT DEPUTY SUPERINTENDENT	E-7	162,012.00	13,501.00	6,750.50
COMMANDER	E-6	154,932.00	12,911.00	6,455.50

#### SWORN PERSONNEL

TITLE CODE	TITLE	GRADE	STEP 1 ENTRANCE RATE FIRST 12 MOS.	STEP 2 AFTER 12 MOS.	STEP 3 AFTER 18 MOS.	STEP 4 AFTER 30 MOS.	STEP 5 AFTER 42 MOS.	STEP 6 AFTER 54 MOS.	STEP 7 AFTER 10 YRS. OF SERVICE	STEP 8 AFTER 15 YRS. OF SERVICE	STEP 9 AFTER 20 YRS. OF SERVICE	STEP 10 AFTER 25 YRS. OF SERVICE	STEP 11 AFTER 30 YRS. OF SERVICE
9017	POLICE LEGAL OFFICER III	E-5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
9157	EXPLOSIVES TECHNICIAN III	A	87,660.00	92,076.00	96,636.00	101,538.00	106,554.00	111,798.00	115,002.00	118,248.00	121,530.00	124,542.00	126,336.00
9175	CAPTAIN OF POLICE	M	7,305.00	7,673.00	8,053.00	8,461.50	8,879.50	9,316.50	9,583.50	9,854.00	10,127.50	10,378.50	10,528.00
		BI-M	3,652.50	3,836.50	4,026.50	4,230.75	4,439.75	4,658.25	4,791.75	4,927.00	5,063.75	5,189.25	5,264.00
	DIFFERENTIAL												
	DAILY		9.32	11.51	12.30	12.46	13.12	13.78	16.29	18.95	21.86	27.09	33.45
	MONTHLY		283.34	350.22	374.15	379.07	398.97	419.29	495.39	576.30	665.03	824.03	1,017.29
	QUARTERLY		850.02	1,050.66	1,122.44	1,137.20	1,196.90	1,257.87	1,486.18	1,728.90	1,995.09	2,472.09	3,051.87
	YEARLY		3,400.08	4,202.64	4,489.76	4,548.80	4,787.60	5,031.48	5,944.72	6,915.60	7,980.36	9,888.36	12,207.48
9016	POLICE LEGAL OFFICER II	E-4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
9159	EXPLOSIVES TECHNICIAN II	A	79,608.00	83,544.00	87,660.00	92,076.00	96,636.00	101,538.00	104,604.00	107,820.00	111,096.00	114,498.00	117,384.00
9173	LIEUTENANT OF POLICE	M	6,634.00	6,962.00	7,305.00	7,673.00	8,053.00	8,461.50	8,717.00	8,985.00	9,258.00	9,541.50	9,782.00
9202	POLICE FORENSIC INVESTIGATOR II	BI-M	3,317.00	3,481.00	3,652.50	3,836.50	4,026.50	4,230.75	4,358.50	4,492.50	4,629.00	4,770.75	4,891.00
	DIFFERENTIAL												
	DAILY		9.20	11.31	12.14	12.37	12.99	13.39	15.09	16.65	18.52	21.20	23.30
	MONTHLY		279.92	343.95	369.28	376.22	395.25	407.17	458.84	506.34	563.42	644.98	708.58
	QUARTERLY		839.77	1,031.85	1,107.84	1,128.67	1,185.74	1,221.52	1,376.52	1,519.01	1,690.26	1,934.93	2,125.74
	YEARLY		3,359.08	4,127.40	4,431.36	4,514.68	4,742.96	4,886.08	5,506.08	6,076.04	6,761.04	7,739.72	8,502.96
9171	SERGEANT OF POLICE	E-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		A	70,362.00	73,848.00	77,616.00	81,552.00	85,554.00	89,802.00	92,778.00	95,694.00	98,766.00	101,958.00	105,018.00
		M	5,863.50	6,154.00	6,468.00	6,796.00	7,129.50	7,483.50	7,731.50	7,974.50	8,230.50	8,496.50	8,751.50
		BI-M	2,931.75	3,077.00	3,234.00	3,398.00	3,564.75	3,741.75	3,865.75	3,987.25	4,115.25	4,248.25	4,375.75
	DIFFERENTIAL												
	DAILY		8.86	10.74	11.18	11.36	11.91	12.42	13.29	14.43	15.56	17.45	17.74
	MONTHLY		269.54	326.81	339.97	345.45	362.16	377.63	404.22	438.90	473.40	530.70	539.47
	QUARTERLY		808.62	980.44	1,019.92	1,036.36	1,086.47	1,132.88	1,212.65	1,316.70	1,420.21	1,592.10	1,618.40
	YEARLY		3,234.48	3,921.76	4,079.68	4,145.44	4,345.88	4,531.52	4,850.60	5,266.80	5,680.84	6,368.40	6,473.60
9015	POLICE LEGAL OFFICER I	D-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
9156	P.O. ASGND. AS SUPV. SUB. AB. CNSLR.	PAID AS	70,362.00	73,848.00	77,616.00	81,552.00	85,554.00	89,802.00	92,778.00	95,694.00	98,766.00	101,958.00	105,018.00
9158	EXPLOSIVES TECHNICIAN I	M	5,863.50	6,154.00	6,468.00	6,796.00	7,129.50	7,483.50	7,731.50	7,974.50	8,230.50	8,496.50	8,751.50
9160	P.O. ASGND. AS SECURITY SPECIALIST	BI-M	2,931.75	3,077.00	3,234.00	3,398.00	3,564.75	3,741.75	3,865.75	3,987.25	4,115.25	4,248.25	4,375.75
9166	P.O. ASGND. AS SUPERVISING LATENT												
9201	POLICE FORENSIC INVESTIGATOR I												
9213	FIREARMS IDENTIFICATION TECH. I												
9165	P.O. ASGND. AS DETECTIVE	D-2A	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		A	63,012.00	66,588.00	69,948.00	73,350.00	77,016.00	80,862.00	83,562.00	86,508.00	89,646.00	92,268.00	95,490.00
		M	5,251.00	5,549.00	5,829.00	6,112.50	6,418.00	6,738.50	6,963.50	7,209.00	7,470.50	7,689.00	7,957.50
		BI-M	2,625.50	2,774.50	2,914.50	3,056.25	3,209.00	3,369.25	3,481.75	3,604.50	3,735.25	3,844.50	3,978.75
9126	POLICE TECHNICIAN	D-2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
9151	P.O. ASGND. AS TRAFFIC SPECIALIST	A	60,918.00	64,374.00	67,704.00	71,040.00	74,628.00	78,384.00	81,090.00	83,916.00	87,048.00	89,646.00	92,778.00
9152	P.O. ASGND. AS CANINE HANDLER	M	5,076.50	5,364.50	5,642.00	5,920.00	6,219.00	6,532.00	6,757.50	6,993.00	7,254.00	7,470.50	7,731.50
9153	P.O. AS EXPL. DET. CANINE HANDLER	BI-M	2,538.25	2,682.25	2,821.00	2,960.00	3,109.50	3,266.00	3,378.75	3,496.50	3,627.00	3,735.25	3,865.75
9155	P.O. PER ARBITRATION AWARD												
9163	P.O. ASGND. AS FINGERPRINT EXAM.												
9164	P.O. ASGND. AS FIELD TRAIN. OFFICER												
9168	P.O. ASGND. AS MARINE UNIT OFFICER												
9169	P.O. ASGND. AS MOUNT. UNIT OFFICER												
9170	P.O. ASGND. AS ARMORER												
9174	POLICE AGENT												
9206	P.O. ASGND. AS EVIDENCE TECHNICIAN												
9161	POLICE OFFICER	D-1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
	PROBATIONARY POLICE OFFICER	A	43,104.00	60,918.00	64,374.00	67,704.00	71,040.00	74,628.00	77,238.00	79,926.00	82,878.00	85,278.00	88,260.00
		M	3,592.00	5,076.50	5,364.50	5,642.00	5,920.00	6,219.00	6,436.50	6,660.50	6,906.50	7,106.50	7,355.00
		BI-M	1,796.00	2,538.25	2,682.25	2,821.00	2,960.00	3,109.50	3,218.25	3,330.25	3,453.25	3,553.25	3,677.50